



**Brotherhood of Locomotive Engineers and Trainmen**  
*A Division of the Rail Conference of the International Brotherhood of Teamsters*  
**General Committee of Adjustment - UPRR Central Region**  
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SECRETARY-TREASURER



December 4, 2019

RE: Settlement of outstanding claims regarding extra board regulation and drop turn issues

Dear Brother or Sister:

This is to notify you that the first distribution of payments under the \$11 million settlement of outstanding claims against Union Pacific regarding extra board regulation and drop turn issues is being made. So far the GCA has been able to identify 685 claimants, including you, who filed a total of 106,749 valid claims. The settlement will be distributed in two \$5.5 million installments.

The gross amount you receive will be set forth on the payment confirmation that you will receive from Union Pacific. For most claimants, the payment will be made electronically via direct deposit into your bank account. For others, checks will be mailed the same day the electronic deposits are made. If you believe there is an error, you must submit a challenge to the GCA in writing, with supporting evidence, so that it is received no later than January 3, 2020.

The remaining \$5.5 million balance is being held back to provide the parties time to resolve any additional claims or challenges that may arise from the initial distribution. This could affect the total each claimant ultimately receives. The balance will be distributed by the Carrier on or before March 15, 2020, on the same pro rata basis; if there are more claims, the amount you receive in the second distribution will be less.

All payments to current employees will be subject to all applicable deductions, garnishments, federal, state and local income taxes, and employee railroad retirement taxes. The claim settlement distribution will not be counted as earnings toward the 2020 1/52 vacation rate or count toward vacation qualification for 2020 or 2021.

Any questions you have about the settlement must be submitted to the GCA in writing by U.S. mail.

Fraternally,

*Ronnie Rhodes*

Ronnie Rhodes,  
General Chairman